



Agile Accelerators

*Applying Science to Improving the Performance
of Agile Teams and Organizations*



Agile Assessment Matrix Summary

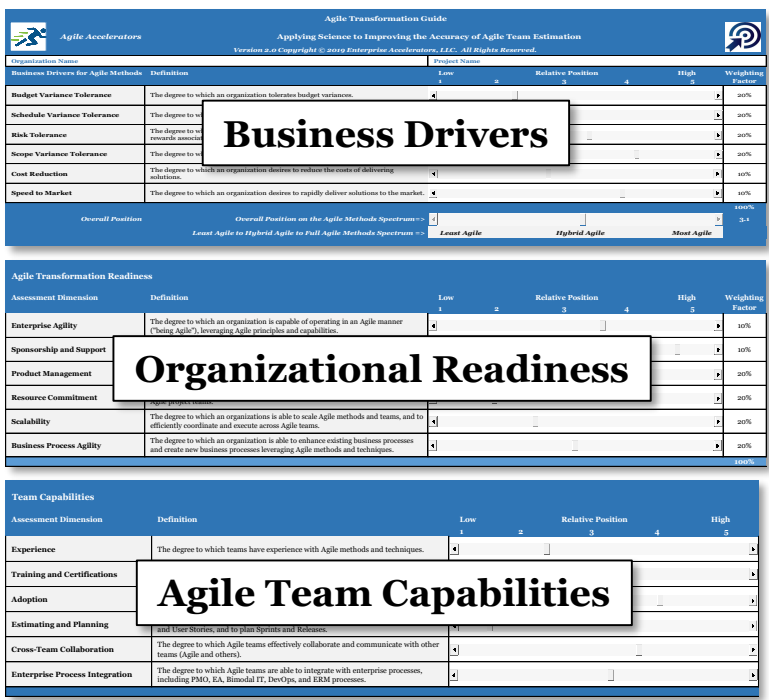
*Copyright © 2019 Enterprise Accelerators, LLC.
All rights reserved.*

Agile Assessment Matrix

The Agile Assessment Matrix provides:

A rapid assessment of an organization’s business drivers, Agile organizational readiness, and Agile team capabilities.

Assessment



Business Drivers

- **Assesses Business Drivers** for speed to market, costs, risks, budget, schedule, and scope
- **Assists with identifying the appropriate Agile method** along the Least Agile → Hybrid Agile → Most Agile Methods Spectrum

Organizational Readiness

- **Assesses Organizational Readiness** to adopt Agile capabilities across the organization
- **Assists with identifying improvements in organizational capabilities** for successful transformation

Agile Team Capabilities

- **Assesses Agile Team Capabilities of executing Agile methods** across the organization
- **Assists with identifying improvements in team capabilities** for successful transformation

Business Drivers

Assesses Business Drivers for speed to market, costs, risks, budget, schedule, and scope



Agile Accelerators

Agile Assessment Matrix

Applying Science to Improving the Performance of Agile Teams and Organizations

Version 2.0 Copyright © 2019 Enterprise Accelerators, LLC. All Rights Reserved.



Organization Name		Project Name	
Business Drivers	Definition	Score (1 to 5)	Comments
Speed to Market	The degree to which an organization desires to quickly deliver solutions to customers and to the market.	1	Identify your CURRENT Relative Position for each Assessment Dimension
Cost Reduction	The degree to which an organization needs to reduce the costs of new and enhanced solutions.	2	
Risk Tolerance	The degree to which an organization tolerates risks, with an understanding of the potential rewards.	3	
Budget Overruns Tolerance	The degree to which an organization tolerates budget overruns.	4	Enter comments and supporting information about the score.
Schedule Overruns Tolerance	The degree to which an organization tolerates schedule overruns.	5	
Scope Change Tolerance	The degree to which an organization tolerates scope overruns.	1	

Average 2.67

Assessment Dimensions identify the key capabilities of an organization

Assessment Dimension Definitions assist with identifying your Relative Position along the Agile Methods Spectrum

Your Average Score

Organizational Readiness

Assesses Organization Readiness to adopt Agile capabilities across the organization

Organizational Readiness			
Assessment Dimension	Definition	Score (1 to 5)	Comments
Agile Methods Support	The degree to which an organization is capable of supporting projects leveraging Agile methods.	5	<div>Identify your CURRENT Relative Position for each Assessment Dimension</div>
Product Management	The degree to which an organization is capable of managing the scope, priorities, requirements, and delivery of products.	4	
Dedicated Resources	The degree to which an organization is capable of allocating dedicated resources to Agile project teams.	3	
Business Process Agility	The degree to which an organization is able to design new and/or enhance existing business processes, leveraging Agile methods.	2	
Organizational Agility	The degree to which an organization is capable of operating in an Agile manner ("being Agile"), leveraging Agile principles and methods.	1	<div>Enter comments and supporting information about the score.</div>
Organization Scalability	The degree to which an organization is able to effectively scale Agile methods and teams, and to coordinate efforts across Agile teams.	3	
Average		3.00	

Assessment Dimensions identify the key capabilities of an organization

Assessment Dimension Definitions assist with identifying your Relative Position along the Agile Methods Spectrum

Your Average Score

Agile Team Capabilities

Assesses Agile Team Capabilities of executing Agile methods across the organization

Agile Team Capabilities			
Assessment Dimension	Definition	Score (1 to 5)	Comments
Agile Methods Experience	The degree to which teams have experience with Agile methods and principles.	1	Identify your CURRENT Relative Position for each Assessment Dimension
Agile Methods Training	The degree to which teams have training and certifications in Agile methods.	2	
Agile Methods Adoption	The degree to which teams are capable of quickly adopting Agile methods and tools.	3	
Estimation and Planning	The degree to which Agile teams are able to accurately estimate Epics, Capabilities, Features and User Stories, and to plan Sprints and Releases.	4	Enter comments and supporting information about the score.
Cross-Team Collaboration	The degree to which Agile teams are able to effectively collaborate with other Agile teams.	5	
Process Integration	The degree to which Agile teams are able to integrate with organization processes, including Product Management, Program Management, Architecture, DevOps, Security, and Release Management.	3	
Average		3.00	

Assessment Dimensions identify the key capabilities of an organization

Assessment Dimension Definitions assist with identifying your Relative Position along the Agile Methods Spectrum

Your Average Score

Assessment Scores and Scales

Business Drivers Scores and Scales – 1 of 2.

Business Drivers	1	2	3	4	5
Speed to Market	<p>Rapid solutions delivery is very constrained.</p> <p>Regulatory and compliance requirements constrain the ability to delivery solutions rapidly.</p>	hidden			
Cost Reduction	<p>Reducing costs of delivery is not as important as value delivered.</p> <p>Value-driven culture.</p>				
Risk Tolerance	<p>Not willing to take any risk.</p> <p>Very conservative culture for risk.</p>				

Assessment Scores and Scales

Business Drivers Scores and Scales – 2 of 2.

Business Drivers	1	2	3	4	5
Budget Overruns Tolerance	No contingency for project overruns.	hidden			
Schedule Overruns Tolerance	No schedule overruns, no changes. Schedule defined by program needs or at start of budget year.				
Scope Change Tolerance	No scope changes. Scope defined by program needs or at start of budget year.				

Assessment Scores and Scales

Organizational Readiness Scores and Scales – 1 of 3.

Organizational Readiness	1	2	3	4	5
Agile Methods Support	Very limited or no Agile methods support for Agile projects.	hidden			
Product Management	Very limited or no defined methods for managing the scope, priorities, requirements, and delivery of products. Very limited or no adoption.	by all teams.			

Assessment Scores and Scales

Organizational Readiness Scores and Scales – 2 of 3.

Organizational Readiness	1	2	3	4	5
Dedicated Resources	<div>Little or no ability to dedicate resources to Agile projects.</div> <div>Resources may be assigned to multiple, concurrent projects, or located in other time zones.</div>	hidden			
Business Process Agility	<div>Little or no ability to efficiently design new and/or enhanced business processes.</div> <div>Limited or no automated business processes.</div>				

Assessment Scores and Scales

Organizational Readiness Scores and Scales – 3 of 3.

Organizational Readiness	1	2	3	4	5
Organizational Agility	<div>Very limited ability to operate in an Agile manner.</div> <div>Very limited adoption of agile principles and capabilities across the organization.</div> <div>Very inconsistent execution across project teams.</div>	hidden			
Organization Scalability	<div>Little or no ability to scale Agile methods and teams.</div> <div>Little or no coordination across multiple Agile teams.</div> <div>Very limited ability to quickly form new Agile teams.</div>				

Assessment Scores and Scales

Agile Team Capabilities Scores and Scales – 1 of 2.

Agile Team Capabilities	1	2	3	4	5
Agile Methods Training	Very limited or no training and certifications in Agile methods.	hidden			
Agile Methods Experience	Very limited or no experience with Agile methods and principles. Very few or no Agile teams with experience with Agile methods and techniques.				
Agile Methods Adoption	Most or all teams are very resistant to adopting Agile methods and techniques.				
Cross-Team Collaboration	Teams are very resistant to collaboration with other teams.				

Assessment Scores and Scales

Agile Team Capabilities Scores and Scales – 2 of 2.

Agile Team Capabilities	1	2	3	4	5
Estimation and Planning	Estimation models are not defined and/or not adopted. Sprint Planning execution is very inconsistent. Team Velocity is not known or measured.	hidden			
Process Integration	Organization processes are not integrated, and extensive manual efforts are required for integration.	hidden			



Agile Accelerators

*Applying Science to Improving the Performance
of Agile Teams and Organizations*

THANK YOU



Agile Assessment Matrix Summary